



**Chief Executive Officer (CEO)  
Minnesota Firefighter Initiative (MnFIRE)**

The Minnesota Firefighter Initiative (MnFIRE) is seeking a dynamic and mission-driven Chief Executive Officer (CEO) to lead the organization's strategic growth and statewide impact supporting firefighter health and wellness.

MnFIRE is a nonprofit dedicated to improving the health, wellbeing, and resilience of Minnesota firefighters and their families. Through programs such as the Hometown Heroes Assistance Program (HHAP), MnFIRE provides critical mental health support, peer resources, and wellness initiatives across the state.

The CEO will provide overall executive leadership, strategic direction, and external representation for the organization while working in close partnership with the Executive Director and MnFIRE Board of Directors.

**Position Overview**

The Chief Executive Officer serves as the primary strategic leader and external ambassador for MnFIRE. This position is responsible for advancing the organization's mission through legislative leadership, fundraising, financial oversight, and strategic partnerships.

The CEO works closely with the Executive Director, who oversees day-to-day operations and program implementation, ensuring strong alignment between strategic priorities and operational success.

This position is primarily a work-from-home role with travel throughout Minnesota for meetings, events, legislative activities, and conferences.

**Key Responsibilities**

- Lead the development and implementation of MnFIRE's long-term strategic plan
- Serve as the primary liaison to the Board of Directors and support board governance best practices
- Develop and maintain relationships with state legislators and key state agencies
- Lead legislative strategy to protect and expand firefighter health funding
- Ensure strong financial management, budgeting, and reporting practices
- Oversee audits, Form 990 filings, and grant reporting

- Lead fundraising strategy including grants, corporate partnerships, and major gifts
- Serve as MnFIRE's primary spokesperson and represent the organization at conferences and events
- Work closely with the Executive Director to support operational excellence and program effectiveness
- Support a positive organizational culture grounded in accountability, integrity, and mission

### **Preferred Qualifications**

- Senior leadership experience in nonprofit management, government relations, or public safety related organizations
- Experience working with boards of directors and nonprofit governance
- Knowledge of legislative processes and public funding environments
- Demonstrated success in fundraising, partnership development, or revenue generation
- Strong financial oversight and organizational leadership skills
- Excellent communication and relationship-building abilities
- Past fire service experience is preferred
- Passion for supporting firefighters and public safety professionals

### **Compensation & Benefits**

Salary range: \$110,000 – \$140,000 depending on qualifications (DOQ). MnFIRE also offers a competitive benefits package.

### **To Apply**

Applications will be reviewed on a rolling basis and will close on April 19, 2026.

Please send the following materials to [info@mnfireinitiative.com](mailto:info@mnfireinitiative.com):

- A resume detailing relevant experience and interests
- A cover letter explaining your interest in MnFIRE, lessons from past roles, what you are seeking in your next career chapter, and any other relevant information you would like us to know

If you have any questions before applying, please contact us at [info@mnfireinitiative.com](mailto:info@mnfireinitiative.com).